

Human Resource Management

Sound Human Resource Management (HRM) is essential for a productive and compliant factory. The investment of human and financial resource is crucial for a motivated and productive workforce. This training is designed to provide participants with an in depth knowledge of highly functioning HR systems.



Course Content

- ◆ HRM practices
- ◆ Recruitment, selection, and induction processes
- ◆ Training and development
- ◆ Compensation and benefits
- ◆ Employee retention
- ◆ Objectives of a performance management system



Learning Objectives

- ◆ Describe an effective HR manager
- ◆ Use effective recruitment processes
- ◆ Comply with legal HR requirements
- ◆ Design training, wage and benefit plans to build capacity and increase motivation
- ◆ Develop performance appraisal tools
- ◆ Integrate HR into management systems



Benefits

- ◆ Improved ability to identify key performance targets for successful business planning
- ◆ Reduced expenses due to increased work efficiency
- ◆ Establishment of high performance work practices
- ◆ Retention of skilled workforce



Participants

HR & Compliance
Managers



Class Size

25 per class



Venue

BFC Office or Factory



Duration

2 days, 08:30 - 16:30

Registration

Better Factories Cambodia Office
No. 9 St 322, Phnom Penh

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